CLAIMS

1. A fastener, comprising:

a shank having a thread;

a head portion having a top surface, a planar bottom surface, and a diameter; and

a stepped portion between the head portion and the threaded portion, the stepped portion having a diameter that is larger than the diameter of a round hole in a first type of mounting rail and smaller than a length of a side of a square hole in a second type of mounting rail, wherein when the fastener is inserted into one of the round holes of the first type of mounting rail a bottom surface of the stepped portion is urged against a front surface of the first type of mounting rail, and when the fastener is inserted into one of the square holes of the second type of mounting rail the stepped portion enters closely into the square hole and the planar bottom surface of the head portion is urged against a front surface of the second type of mounting rail.

2. The fastener of claim 1, wherein the stepped portion is circular in shape.

3. The fastener of claim 1, wherein the first type of mounting rail is a standard Electronics Industry Association Standard mounting rail.

4. The fastener of claim 1, wherein the second type of mounting rail is a Universal Mounting Rail.

5. The fastener of claim 1, wherein dimensions and tolerances for each type of mounting rail are defined by National Electrical Manufacturers Association (NEMA) standards.

6. The fastener of claim 1, wherein the stepped portion includes a tapered shoulder for guiding the stepped portion into the square hole.

7. The fastener of claim 1, wherein a size and shape of the stepped portion causes the stepped portion to be centered within the square hole when the fastener is inserted into one of the square holes of the second type of mounting rail.

8. The fastener of claim 1, wherein head portion includes a slotted drive in combination with crossed slots of a Phillips drive.

9. A fastener, comprising:

a shank having a thread;

a head portion having a diameter; and

a circular stepped portion between the head portion and the threaded portion, the stepped portion having a smaller diameter than the diameter of the head portion, the smaller diameter ranging between approximately 0.355 inches to approximately 0.365 inches.

10. The fastener of claim 9, wherein the stepped portion has a thickness ranging between approximately 0.050 inches to approximately 0.060 inches.